Budget Meeting, Colton Town Board, October 28, 2019

**County of St. Lawrence, State of New York, 94 Main St., Colton 13625**

Present: George R. Cayey, Supervisor Councilpersons: Grace Hawley

 Donna Buckley, Clerk Katheryn Hayes

 Lisa Fisher-Davis

 Ronald Robert

Others present: Shelley Rayner

Supervisor Cayey opened the meeting with the Pledge of Allegiance at 3:00 p.m. as advertised.

Mr. Cayey informed the Board of reviewing what was budgeted on a few lines last year and seeing there is still enough money for the year and more. Therefore, I recommend reducing the Attorney line by $4,000 and State Retirement line by $10,000. Various wage increases were discussed and given to both union/nonunion employees.

Highway funds $30,000 in Bridges line went back and forth. Finally, it was decided to leave those funds out of the budget and leave them in fund balance. In an emergency, $30,000 isn’t going to buy a bridge.

Mr. Cayey requested an Executive Session to discuss an employee.

Motion # 1

**MOVE TO EXECUTIVE SESSION**

Motion made by Mr. Robert, seconded by Mrs. Hawley to move to Executive Session to discuss an employee.

Ayes 5 Robert, Hawley, Hayes, Fisher-Davis, Cayey

Noes 0

Motion carried 3:25 p.m.

Motion # 2

**CLOSE EXECUTIVE SESSION , RETURN TO BUDGET MEETING**

Motion made Mrs. Fisher-Davis, seconded by Ms. Hayes to close Executive Session and return to the Budget meeting.

Ayes 5 Robert, Hawley, Hayes, Fisher-Davis, Cayey

Noes 0

Motion carried 3:55 p.m.

In Executive Session the Board agreed to provide a 20 year employee their sick leave and vacation as eligible.

Motion # 3

**PROVIDE MR. LONG BENEFITS**

Motion made by Mrs. Fisher-Davis, seconded by Mrs. Hawley to provide Highway employee Michael Long with Family and Medical Leave Act of 1993 (**FMLA** is a United States labor law requiring covered employers to provide employees with job-protected and unpaid leave for qualified medical and family reasons.) Allowing Mr. Long to draw his eligible benefits until exhausted.

Ayes 5 Robert, Hawley, Hayes, Fisher-Davis, Cayey

Noes 0

Motion carried

Ms. Buckley asked how the advertisement should read for the temporary full-time position.

Motion #4

**ADVERTISE TEMPORARY HIGHWAY POSITION**

Motion made by Mr. Robert, seconded by Mrs. Hawley to advertise the temporary, full-time highway position as such, no benefits, at a laborers rate, obtain a clean license and be a Town of Colton resident.

Ayes 5 Robert, Hawley, Hayes, Fisher-Davis, Cayey

Noes 0

Motion carried

Mr. Cayey set the 2020 Budget Public Hearing for November 6, 2019 at 3:00 p.m. A Special Meeting immediately following to discuss possible changes and adoption of the budget.

The Regular Monthly Meeting will be November 13, 2019 at 6:00 p.m.

Motion # 5

**ADJOURNMENT**

Motion made by Mrs. Hawley, seconded by Mr. Robert to adjourn.

Ayes 5 Robert, Hawley, Hayes, Fisher-Davis, Cayey

Noes 0

Motion carried, 4:10 p.m.

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 Donna Buckley, Town Clerk